## Course Title: Demographic Dividend and the Future of Asia

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Course Description: The course highlights the importance of the nexus between demographic change and economic growth. It touches on the conditions for attaining a demographic dividend, namely, the demographic conditions, the timing of the demographic transition, the human-resource conditions, and policy conditions. The course will also cover the prospects for a second demographic dividend as well as a demographic onus from an individual country and regional perspectives, and the impact on the family. As a case study, the trend of demographic, economic and human development in ASEAN is touched upon. This is in addition to the existing challenges and needed key strategies in the public and intimate spheres to capitalize on the demographic dividend in the 21st century, including productive workforce, human-capital pooling, and healthy-dignity ageing. To deal with the existing challenges and needed key strategies, the course draws particular attention to both an individual country and regional perspectives in the spheres of human resource development, transnational mobility of human resources, and the role of regional institutional contribution to maximize the demographic dividend. Overall, the key messages are that by expanding from national to regional markets it is possible to take advantage of different stages of the demographic transition that countries find themselves in.